

## MINUTES - SOUTH CHILDREN'S SERVICES LEADERSHIP TEAM

Meeting held 17<sup>th</sup> March 2010 (@ The Belle Isle Centre)

### Present:

Shaïd Mahmood	DCSU – Locality Enabler – North East and South
Maura Laverty	Head Teacher and Cluster Chair – Upper Beeston and Cottingley
Anne-Marie Holdsworth	Head Teacher & Cluster Chair – Middleton
Louise Megson	VCFS – St Luke's & Cluster Chair – Beeston Hill and Holbeck
Cathy Gurney	Integrated Services Leader
Karen Stanford	Integrated Services Leader
Barbara Temple	Extended Services Adviser – South
Satbinder Soor	Youth Service Senior Youth Officer
Josh MacDonald	South Leeds Youth Hub
Christine Street	Job Centre Plus
Liz Snelling	Head Teacher
Doreen Escolme	NHS Leeds
Sue Morgan	Education Leeds – Integrated Children's Services
Dennis Fisher	Governors Representative - South
Sally Blunt	Joseph Priestley College
Keith Lander	Deputy Area Manager
Mary Owen	Confederation Manager - South
Jeanette Morris Boam	VCFS – Leeds Voice
Dave Bache	Project Director – South Area Management Board
Lesley Schofield	Youth Offending Service
Munaf Patel	Signpost – Project Coordinator
Tom O'Donovan	Area Management Officer – South East

### In Attendance:

Martyn Stenton	DCSU – Project Lead – CTA Review
William Newham	DCSU – Support

### Apologies:

Bernadette Young	(CHAIR) Head Teacher – Royds Specialist Language College
Pat McGeever	VCFS – South Leeds Health & Cluster Chair – LS10XS
Gill Austerfield	Head Teacher and Cluster Chair – Morley
Jim Reid	Head Teacher & Cluster Chair – Ardsley and Tingley
Maria Townsend	Head Teacher & Cluster Chair – Rothwell
Pauline Ward	Head Teacher
Cllr Bob Gettings	Children's Champion – Outer South Area Committee
Chris Halsall	Education Leeds – School Improvement
Simon Costigan	Aire Valley Homes Leeds – Housing
Cllr Angella Gabriel	Children's Champion – Inner South Area Committee
Julie Sykes	West Yorkshire Police
Jeanette Scott	CYPSC – Service Delivery Manager
Louise Drury	VCFS – South Leeds Health For All
Deborah Kenny	Education Leeds (SIA/SIP)
Everton Wattley	Community Sports Officer – South
Diane Drury	CYPSC – Service Delivery Manager – South
Beverley Carter	NHS - CAMHS
Rosaline Morley	Integrated Processes Coordinator – South
Johnathan White	Head Teacher

## 1 Welcome apologies and introductions.

Shaid Mahmood welcomed colleagues to the meeting and introductions were made.

## 2 Minutes of the last meeting and matters arising.

**Accuracy:** The minutes were agreed as an accurate record of the meeting. Minor amendments were made.

### **Matters Arising:**

**Youth Work MAP:** Josh MacDonald delivered a brief update re: The Youth Work Map. The aim was to pull together a comprehensive map of Youth Service provision. However it emerged that was a huge task and the Youth Hub simply does not have the capacity to do at the moment. It was agreed that the work would be focused on the providers SLAs to draw a better picture of provision at the Youth Hub. Satbinder Soor commented the Youth Service Programme Directories are available and could be circulated to the Leadership Team. A number of members of the Leadership Team commented that this would be useful. It was agreed that this information would be circulated with the minutes. **Action SS / WN**

**Police Representation:** Shaid Mahmood updated that he is following up the link with police.

**Healthy School Enhancement Model:** Anne Cowling is in discussion with the Upper Beeston & Cottingley Cluster re: roll out of the Healthy School Enhancement Model.

## 3 Review of Children's Services

Shaid Mahmood delivered a brief update on the recently concluded review of organisational arrangements within children's services and the key recommendations it makes. Shaid highlighted that the review went to Executive Board on the 10<sup>th</sup> March and drew the Leadership Teams attention to the key recommendation to move to a new integrated Children's Services Directorate model, with a recommendation for the Council's contract with Education Leeds to be terminated on 31st March 2011 and functions be brought into the new directorate.

Shaid also clarified that with regards the Director of Children's Services Unit the Leadership Arrangements and structure of the Unit will be reviewed to ensure that roles, responsibilities and priorities are clear and that arrangements more effectively support the development of integrated planning and delivery approaches. Eleanor Brazil has taken up the post of Interim Director of Children's Services in Leeds and is likely to be in post for 6-9 months. Eleanor has made it clear that she feels it is very important to get out and about as much as possible to meet and chat with staff. (Update – Eleanor has provided an introductory letter which invites staff to 'open door' sessions – letter attached to minutes) **Action WN**

#### **4 Emerging Children's Trust and the role of Area Leadership Teams**

Martyn Stenton (DCSU – Project Lead – Children's Trust Board) delivered a verbal update on the proposals for the New Children's Trust Arrangements for Leeds. Martyn outlined the proposals by leading the Leadership Team through the Executive Summary drawing specific attention to a draft diagram of what the arrangements could look like. Martyn highlighted the proposed remits of both the Children's Trust Board and the Safeguarding Board outlining proposed make up of the new Children's Trust Board and its supporting arrangements.

A number of members of the Leadership Team commented that they thought it was essential to have at least one representative from the leadership teams on the new Children's Trust Board to represent the voice of the Leadership Teams. Similarly a number of members of the Leadership Team commented on the Strategic Partnership Priorities which would sit under the Children's Trust Board. It was agreed that citywide priorities such as NEET, LAC, and Teenage Pregnancy would be a more appropriate focus and that the 5 Every Child Matters Outcomes are too broad. Louise Megson commented that the bottom up approach that the Leadership Teams were supposed to work from needs to be embedded. As a Leadership Team we need reassurance that we will have a strong link with the city commissioners. Martyn commented that the sub-structure that will sit beneath the Children's Trust Board is currently a draft and the Children's Trust Board will receive a report on the Sub-structure as well as Locality Working at the first meeting in late April.

Dave Bache commented that the South Leadership Team needs to be able to challenge the centre and the mechanisms to do this clarified. In addition schools need to be able to challenge services and hold them to account.

Martyn highlighted the importance of consulting with the Local Leaders to ensure the new arrangements are clear, dynamic and effective especially with relation to the development of the Children's Trust sub groups and partnerships such as the Leadership Teams and Cluster Partnerships. Within the setup of the new Children's Trust Arrangements local partnerships will become significant partnerships within the council with clear governance and accountability arrangements which members welcomed. Martyn highlighted that the proposals are currently out for consultation (Closing date Friday 26<sup>th</sup> March 2010) and encouraged all members of the partnership take part in the consultation, to ensure that the arrangements will be effective for Leeds and will reflect the views of all partners.

Shaid commented that it is clear there will be a lot of change over the coming year and called for patience whilst we move to new arrangements whilst continuing with the progress being made. There are a number of pieces of work coming together that will strengthen how partnership elements function such as the implementation of the Children's Trust Board in April and the implementation of the findings of the Review of Children's Services.

## **5 South East One Council Pathfinder**

Keith Lander updated that the Council's Corporate Leadership Team agreed recently to initiate a Locality Pathfinder Programme in the South-East area of the city to bring a more coherent 'One Council' approach to its services locally to meet the needs of families and neighbourhoods to best effect. Key issues the pathfinder will seek to address are deprived neighbourhoods, health and wellbeing, think family approach, the worklessness agenda, and asset management / efficiency savings.

Keith updated that Shaid Mahmood - Locality Enabler North-East and South Leeds - has been appointed Leeds City Council's Area Manager/One Council Pathfinder Manager in South-East Leeds to lead this work. In addition to managing the South East Area Management Team, Shaid will lead a change team of senior officers to enable the council and its partners to more innovatively, efficiently, and effectively deliver the Leeds Strategic Plan locally.

The South Leadership Team passed on congratulations to Shaid and wished him success in his new role.

Thomas O'Donovan highlighted the importance of this team understanding the geography of the pathfinder. Cathy Gurney commented that it is important that parts of the Outer South are not forgotten / miss out on the benefits from the pathfinder. Keith Lander commented that it will seek to build on existing relationships and work to further progress work in the SE. Shaid commented that in his view this work will be focused on a small number of key priorities and will need to have pace and impact.

## **6 Integrated Services Leaders (ISL) and work in the localities**

Karen Stanford (ISL – Rothwell) and Cathy Gurney (ISL – Inner South) introduced themselves and delivered a brief update on the ISL role and their work to date. Karen and Cathy updated that they will be working in Rothwell and Inner South respectively and that recruitment for the Morley ISL is ongoing. Cathy updated that they will be looking into peer support for CAF practitioners in the South. They will also be working with CYPSC and other ISLs on how best to communicate the social care thresholds. In addition they will be chairing the Intervention Panels and sitting on the Children Leeds Panels.

## **7 Cluster business plans for 2010 / Extended Services Update**

Barbara Temple circulated the cluster business plans to the Leadership Team and briefly led the team through the plans / budget allocations highlighting areas of specific interest. The South Leadership Team approved all of the plans subject to minor clarifications. Barbara updated that the plans will go to the Extended Services Partnership Board on the 25<sup>th</sup> March. Shaid commented that in his capacity as the chair of the Extended Services Partnership Board the Board had commented on the significant improvement of the quality of the business plans demonstrating a good understanding of the use of resources to meet need at local level.

A number of members of the Leadership Team commented that it would be useful to clarify the way in which clusters report back to the Leadership Team to provide some sort of cluster evaluation to review how well the clusters are working.

## 8 Items for update / report back

**Children Leeds Panels:** Munaf Patel updated that the SE Children Leeds Panel is now meeting monthly to discuss cases. Managers are attending and contributing creatively to the discussions around each case. There however is an issue around whether there are resources around the table to achieve outcomes. Munaf reflected that a number of Managers present have commented that they welcomed the opportunity to discuss cases at a forensic level and felt the panels were a valuable experience. Shaid Mahmood commented that it would be useful to create a framework to map progress of the panels and overcome barriers. Shaid also commented that Barry Jones (Intervention and Children Leeds Panel Manager) will be doing a review of early findings from the Intervention and Children Leeds Panels which will be brought to the Leadership Team.

**Area Inclusion Partnership:** Dave Bache delivered a brief report on the South AIP. Work is proceeding with the KS3/4 Pathfinder through the LILS group. The AIP is prioritising work around Early years and KS1 interventions and looking at what we know around children coming into foundation stage who are in an unstable state. Dave also commented that a more dynamic relationship is needed with Kirklees to address attendance issues at Bruntcliffe High School.

**Post 14 Confederation:** Shaid Mahmood introduced Mary Owen to the Leadership Team. Mary has recently taken up the position of Post 14 Confederation Manager for the South. Mary commented that her role is to liaise between the heads of the south secondary schools and between the 14-19 team and the heads. She is also brokering new relationships and will be helping to plan and support work around the issues of NEET and the raising of the participation age initially. So far Mary has received a positive reception with the Heads all very keen to work together in the South on this agenda. The FE Confederation Manager is yet to be appointed. Shaid commented that the two posts would seek to work together to make progress.

## 9 AOB

Barbara updated the Leadership Team that she has £8000 left over from a budget to spend before the 31<sup>st</sup> March. It has been agreed that £1500 of this money would go to the Youth Hub to consult with Young People around what they want in the Hub site.

It was agreed that it would be explored whether the remainder could be put aside as a contribution towards the funding for a post (Domestic Violence Worker) **Action: Barbara Temple / Dave Bache**

**10 Date and time of next meeting / future confirmed meeting dates.**

<b>South – Children’s Services Leadership Team</b>				
<b>Date</b>			<b>Time</b>	<b>Venue</b>
<b>12<sup>th</sup></b>	<b>May</b>	<b>2010</b>	<b>9:30 – 12:00</b>	<b>Belle Isle Centre</b>